



Anti Modern Slavery & Human Trafficking Statement

Payver Limited

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Modern slavery is a crime and a violation of fundamental human rights. It is important that modern slavery can be identified as it operates in a variety of forms including: child labour, slavery, servitude, human trafficking and forced labour. The result is deprivation of rights, dignity, and personal liberty on a victim by another for personal or commercial gain.

Payver has a zero-tolerance approach to modern slavery and human trafficking and maintains commitment to acting with the utmost integrity on this issue. Commitment to enforcing effective measures to identify modern slavery in the group's business dealings and external relationships is present.

1. STRUCTURE OF PAYVER

Payver is a fast-growing Financial Technology (FinTech) group operating internationally to provide tailored currency services. In order to deliver our services to our clients we partner with various counterparties. The business relationships Payver agrees, the group insists that the third parties' obligations to modern slavery are of the same high standards as Payver's own.

2. OUR PRACTICES

Payver is committed to ensuring there is transparency in the group's operations and integrity is maintained in tackling modern slavery. In compliance with the Modern Slavery Act of 2015, Payver undertakes to ensure measures are in place by the board to identify modern slavery. Payver expects the same high standards from all its business partners, contractors and suppliers and expects that the aforementioned will undertake to sustain the same level of expectations further down the supply chain.

3. TRAINING

Workforce training on this policy and the risk to the group's integrity in the supply chains forms part of the induction process for all employees. Training is provided as necessary. The group zero tolerance approach to modern slavery is communicated to suppliers and business partners at the point of agreement and reiterated throughout.

4. DUE DILIGENCE AND SUPPLY CHAIN STRATEGY

In order to identify and minimise the risks of modern slavery and human trafficking in the group's supply chains, the group has adopted due diligence processes to take proactive action in the event of any suspected cases of modern slavery/breaches of the Act.

These are:

- A. To undertake risk assessments of suppliers to identify red flags in respect to the Act.

- B. To undertake appropriate levels of due diligence in preparation for agreeing new business partner relationships.
- C. To undertake where possible the origin of the goods/services supplied through the supply chains, in particular to the geographic origins to assess the risk level.
- D. To undertake appropriate audits of the suppliers to observe unusual changes that align to the aforementioned.

5. RISK AND COMPLIANCE

Employees of Payver are aware of the group's stance and enforcement of this statement and consider modern slavery in their decision making. The group does not have presence in such high-risk areas to raise issues because the group has a high level of integrity valued by professional clients and suppliers. Observance of this statement is undertaken by the board in all changes and growth in the group.

Any cases of modern slavery or breaches of the Act discovered by Payver will result in the relationships being terminated and investigated appropriately.

Any questions about our policy can be submitted at info@Payver.io